

APPENDIX A

2018-19 AFSCME - 2.6% COLA

STEPS IN PROGRAM	Family Advocate			
	Clerk	230 Days	240 Days	250 Days
Step One	\$10.82	\$29,646	\$30,935	\$32,224
Step Two	\$11.15	\$30,535	\$31,863	\$33,191
Step Three	\$11.48	\$31,451	\$32,819	\$34,187
Step Four	\$11.83	\$32,395	\$33,804	\$35,213
Step Five	\$12.18	\$33,367	\$34,818	\$36,269
Step Six	\$12.55	\$34,368	\$35,863	\$37,357
Step Seven	\$12.92	\$35,399	\$36,939	\$38,478
Step Eight	\$13.31	\$36,461	\$38,047	\$39,632
Step Nine	\$13.71	\$37,555	\$39,188	\$40,821
Step Ten	\$14.12	\$38,682	\$40,364	\$42,046
Step Eleven		\$39,842	\$41,575	\$43,307
Step Twelve		\$41,037	\$42,822	\$44,606
Step Thirteen		\$42,268	\$44,107	\$45,944
Step Fourteen		\$43,536	\$45,430	\$47,322
Step Fifteen		\$44,842	\$46,793	\$48,742

Step Increases

Step increases occur annually on July 1st, except where to provide such increases would violate the provisions of section 15b of the Public Employment Relations Act. No Steps for 2018-19.

Additional Pay for Education - applicable to Clerk classification

Staff that earn a bachelors degree in a field related to their work, an additional \$2.00 per hour will be paid to that individual.

Staff that earn a masters degree in a field related to their work, an additional \$1.50 per hour will be paid to that individual.

	230	240	250
Bachelor's Degree	\$3,680	\$3,840	\$4,000
Master's Degree	\$2,760	\$2,880	\$3,000

T.A.  
New  
5-20-18

T.A.  
New  
5/20/18