# SECTION A: Foundations and Basic Commitments

Section A of the EPS/NSBA policy classification system is a repository for statements related to the district’s legal role in providing public education and the underlying principles on which the district operates. The policies in this section provide a setting for all the school board’s other policies.

Section A: Foundations and Basic Commitments Table of Contents

AD Educational Philosophy (PDF)

AE School District Goals and Objectives

PDFs  
Section A - Foundations and Basic Commitments.pdf  
AD - Educational Philosophy.pdf   
AE - School District Goals and Objectives.pdf

## SECTION C: General School Administration

Section C of the EPS/NSBA policy classification system provides a repository for statements about the school district management, the administrative structure, school building and department administration. It also is the location for personnel policies that pertain to one individual – the superintendent.

Section C: General School Administration Table of Contents

CBC Contract Renewal

CCA Adrian Public Schools Organizational Chart

CCB Line of Responsibility

CD Management Team

CFA Sharing School Safety Information

CGCA State and Federal Programs Advisory Committee Policy

CN Resolving Public Complaints

# SECTION D: Fiscal Management

Section D of the EPS/NSBA policy classification system provides a repository for statements concerning district fiscal affairs and the management of district funds. Statements relating to the financing of school construction, however, are filed in the F (Facilities Development) section.

## Section D: Fiscal Management Table of Contents

DBC Continuing Disclosure Compliance Policy

DC Post Issuance Tax Compliance Policy

DCC Employee Reimbursement, Business & Travel Expenses & Conference Expenses

DCC-R Administrative Guidelines for Employee Reimbursement

DFA Revenues from Investments

DG Electronic Transactions of Funds & Automated Clearing House Arrangements

DID Asset Capitalization Policy

DIE Duties of the Auditor

DIF Fund Balance Policy in Accordance with GASB Statement No. 54

DJF Purchasing Policy

DJF-R Administrative Guidelines for Purchasing

DLB Payroll Deductions

DLB-R Deferred Compensation Plans

DN Disposition of Property

# SECTION E: Support Services

Section E of the EPS/NSBA policy classification system provides a repository for statements on non-instructional services and programs, including most of those that fall in the area of business management such as safety, buildings and management (not construction), transportation, food services.

​Section E: Support Services Table of Contents

EBBB School Bus Accident Review Policy

EBCC Bomb Threats

EEA Transportation Policy/Procedure

EEAA Student Code of Conduct Bus Rules

EEBA Vehicle Use Policy

EFB Free or Reduced Price Lunch Policy Statement

EFC Energy Management Conservation

EFC-R Energy Management Conservation Guidelines

EFCA Sale of Food

# SECTION F: Facilities Development

Section F of the EPS/NSBA policy classification system provides a repository for statements on school construction, remodeling, and modernizing, temporary facilities and facilities retirement plans.

​Section F: Facilities Development Table of Contents

FA Facilities Development and Renovation

FEC Facilities Development Plans and Specifications

FF Naming New Facilities/Renaming Existing Facilities

# SECTION G: Personnel

Section G of the EPS/NSBA policy classification system provides a repository for personnel policies. This section has three main subdivisions: subsection GB presents policy topics that pertain to all employees; subsection GC is for policies that pertain to professional personnel who must hold certification by the state to serve in their positions; subsection GD is for policies pertaining to support, or non-certificated, personnel.

​Section G: Personnel Table of Contents

GBA Equal Opportunity

GBAA Nondiscrimination

GBC Health Insurance Portability and Accountability Act of 1996 “HIPAA”

GBC-R Administrative Procedures/HIPAA

GBCA Emergency Anaphylaxis

GBCB Anti- Harassment

GBCB-R Administrative Procedures/Anti- Harassment

GBCC Child Abuse Reporting

GBCC-R Administrative Procedures/Child Abuse Reporting

GBEA OSHA – Bloodborne Pathogens Standard

GBEA-R Administrative Procedures/OSHA – Bloodborne Pathogens

GBEB Drug-Free Workplace

GBEB-R Administrative Procedures/Drug-Free Workplace

GBEBA Dress Code Policy

GBEC Americans with Disabilities Act

GBEC-R Administrative Procedure/ADA Complaints

GBED ADA Reasonable Accommodation Policy

GBEE Social Security Number Policy

GBEE-R Administrative Procedures/Social Security Number Policy

GBG Anti-Bullying Policy

GBGD Workers’ Compensation

GBGD-R Administrative Procedures/Workers’ Compensation

GBK Tobacco Free Schools

GBK-R Administrative Procedures/Tobacco Free Schools

GBN Alcohol Use on School Property

GBQ Website Use

GBQ-R Website Use – Administrative Procedures

GCBD Family and Medical Leave Rights

GCBD-R Administrative Procedures – Family & Medical Leave Rights

GCBE Pre-employment Physical Examination

GCD Staff Hiring

GCJ Work Calendar

GCPA Teacher Placement

GCPB Administrative Placement

GCPD Acceptance of Employee Resignation

GCQ Technology Use Policy

GCQ-R Employee Network Access Regulations

GCQA Teacher Reduction and Recall

GCQB Administrative Reduction and Recall

GCQE Resolving Public Complaints

GCQF Teacher Discipline

GDQ Drug and Alcohol Testing Policy

GDQ-R Administrative Regulations/Drug and Alcohol Testing Policy

# SECTION H: Negotiations

Section H of the EPS/NSBA policy classification system provides a repository for statements pertaining to the process of negotiating with staff units recognized by the school board.

​Section H: Negotiations Table of Contents

{No Policies}